



SA - 478

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Seat No.	
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B.C.A. (Part - II) (Semester - III) Examination, May - 2018
HUMAN RESOURCE MANAGEMENT (Paper - 302)

Sub. Code : 63397

Day and Date : Monday, 07 - 05 - 2018

Total Marks : 80

Time : 03.00 p.m. to 06.00 p.m.

- Instructions :**
- 1) Question No. 8 is compulsory.
 - 2) Attempt any four questions from Q. No. 1 to Q. No. 7.
 - 3) All questions carry equal marks.

- Q1)** What is HRM? What are the functions & role of HRM? [16]
- Q2)** What is Recruitment & Selection? Explain the Selection procedure followed in I.T industry. [16]
- Q3)** Explain the various step in the process of HRP in I.T industry. [16]
- Q4)** Discuss in detail different administrative practices used in I. T industry. [16]
- Q5)** Discuss the limitations & challenges of HRM in I.T industry. [16]
- Q6)** Define the term 'training & development'. Discuss the training & development methods followed in I.T industry. [16]
- Q7)** What is mean by stress? Explain various sources of stress. [16]
- Q8)** Write short notes (any two) : [16]
- a) HRIS
 - b) Exit Interview
 - c) Lay off
 - d) HRD

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