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No.	

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Kamala College, Kolhapur
(Autonomous)

B.C.A. (Part-II) (Semester-III)
Examination March / April , 2024.

Human Resource Management and Materials Management.
Subject code: AEC- 319

Day and Date : Monday,15/04/2024

Time: 12.00 p.m. to 3.00 p.m.

Total Marks: 80

- Instructions:** 1. Question No1 and Question No8 is compulsory.
2. Attempt any three questions from Que. No 2 to Que. No 7.
3. All Questions carry equal marks.

Q. 1 Multiple choice Questions.

[12]

- 1) Human resource management emphasis.- -----
A. Development of people. B. Punishment of people.
C. Adoption of people . D. None of these.
- 2) Training Process is.- -----
A. Short term . B. Medium term.
C. Long term. D. None of these.
- 3) Relative worth of a Job is known by.- -----
A. Job design. B. Job analysis.
C. Job evaluation. D. Job change.
- 4) Human Resource Management Functions can be included.- -----
A. Managerial Functions. B. Operative Functions.
C. Advisory Functions. D. All of the above.
- 5) The introduction of the new employee to the Job is known as induction.- -----
A. Induction. B. Ranking Method.
C. Performance Appraisal. D. Selection.
- 6) ----- is a performance appraisal technique in which appraisers rate critical employee behaviour.
A. MBO. B. BARS.
C. BOS. D. BOSS.
- 7) A group of positions that have similar duties, tasks and responsibilities is called.- -----
A. Job. B. Business.
C. Career D. Entrepreneurship.
- 8) Job analysis is helpful in.- -----
A. HRP, recruitment and Selection. B. Training and development.
C. Job evaluation and performance appraisal. D. All of these.

