Kamala College, Kolhapur

(Autonomous)

B.C.A. (Part-I) (Semester-II)

Examination March/April, 2024.

NEP - 2020 Level – 4.5

Principles of Management - II

Subject Code: DSE-205

Day and Date: Friday, 12/04/2024   **Total Marks: 40**

Time: 8.00 am. To 10.00 am.

Instructions:
1. *Question 1 is compulsory.*
2. *Attempt any four questions from Que. No 2 to Que. 7*
3. *Figures to the right indicate total marks for the question.*

Q. 1 Multiple choice Questions.   [8]

1.------------------ is an important factor of a management information system.

   A. Information.   B. System.   C. Planning.   D. Personal.

2. Managerial Skills involves ----------------------

   A. Technical skills.   B. Human skills.   C. Conceptual skills.   D. All of the above.

3. Need of Hierarchy theory of motivation has been given by -----------------

   A. Maslow.   B. Fayol.   C. Taylor.   D. Koontz.

4. Leadership is based on superpor's ------------------

   A. Authority.   B. Responsibility   C. Accountability   D. Pervasive Communication.

5. Corporate social responsibility is --------------------

   A. One time process.   B. yearly process.   C. Continuous process.   D. None of these.

6. It means the process of making subordinates to act in a desired manner to achieve certain organizational goals --------------------

A. Supervision.   B. Communication.   C. Leadership.   D. Motivation.

7. Effective Motivation in the organisation does not contribute towards-------------

A. Developing performance Levels of employees.
B. Helping to reduce employee turnover.
C. Resistance to changes in the organisation.
D. All of the above.

8. It refers to all measures which are used to motivate people to improve performance , ----- ---------------

A. Leadership.   B. Motivation.   C. Incentives.   D. Communication.

Q.2 Define the leadership and Explain the Theories of leadership ?   [8]

Q.3 Define the management of change ? Explain the Forms of change management ? [8]

Q.4 Define the term of Motivation . Discuss Maslow's hierarchy of need theory.   [8]

Q.5 What is the Leadership and Explain the Qualities of Leadership.   [8]

Q.6 Explain the Types Of Leaders.   [8]

Q.7 Write a short Note. (Any two out of three)   [8]

   a) 1.Concept of change.
   b) 2.Type of Leaders.
   c) 3.MC Gregor's theory 'X' and theory 'Y'.

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