

Seat No.	
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**B.C.A. (Part - II) (Semester - III) Examination, November - 2019**

**COMMERCE**

**Human Resource Management**

**Sub. Code : 63397**

**Day and Date : Thursday, 07 - 11 - 2019**

**Total Marks : 80**

**Time : 11.00 a.m. to 02.00 p.m.**

- Instructions :**
- 1) Question No.8 is compulsory.
  - 2) Attempt any four questions from Q.No.1 to Q.No.7.
  - 3) All questions carry equal marks.

- Q1)** What is HRM? Explain functions of HRM. [16]
- Q2)** Discuss role of HRM. Explain challenges of HRM in I.T. Industry. [16]
- Q3)** Explain process of HRP in I.T. Industry. [16]
- Q4)** Define the term recruitment & selection. Discuss Sources of recruitment followed in I.T. Industry. [16]
- Q5)** Explain concept of Training & Development. Discuss Training & Development methods followed in industry. [16]
- Q6)** Discuss in detail different administrative practices followed in I.T. industry. [16]
- Q7)** What is mean by Employee Separation. Explain different Employee Separation practices in I.T. industry. [16]
- Q8)** Write short notes (any two) : [16]
- a) Organization of HR Department.
  - b) HRIS.
  - c) Retrenchment.
  - d) Exit interview.

