



Seat No.	
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SA - 429

Total No. of Pages : 1

B.C.A. (Faculty of Commerce) (Part - II) (Semester - III)
Examination, May - 2019
COMMERCE
Human Resource Management
Sub. Code : 63397

Day and Date : Saturday, 04 - 05 - 2019

Total Marks : 80

Time : 10.30 a.m. to 01.30 p.m.

- Instructions: 1) Question No. 8 is compulsory.
2) Attempt any four questions from Q. No.1 to Q. No.7.
3) All questions carry equal marks.

- Q1) What is HRM? Explain functions of HRM and Organization of HR Department. [16]
- Q2) What is HRD. Explain limitations & Challenges of HRM in I.T. Industry. [16]
- Q3) Explain Process of HRP in I.T. Industry. [16]
- Q4) Define the term recruitment & selection. Discuss selection procedure followed in I.T. industry. [16]
- Q5) Explain concept of Training & Development. Discuss Training & Development methods followed in I.T. Industry. [16]
- Q6) What is stress? Explain various stress management practices in I.T. Industry. [16]
- Q7) What is mean by Employee Separation? Explain different Employee Separation Practices in I.T. Industry. [16]
- Q8) Write short notes (any two): [16]
- Recent trends in IT industry.
 - Lay off
 - External mobility.
 - Virtual organization.

