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**B.Com. (Part - III) (Semester - V) Examination, April - 2019**

**INDUSTRIAL MANAGEMENT (Paper - II)**

**Human Resource Management**

**Sub. Code : 51441**

**Day and Date : Tuesday, 09 - 04 - 2019**

**Total Marks : 40**

**Time : 12.00 noon to 02.00 p.m.**

- Instructions :**
- 1) Write any five questions from the following.
  - 2) All questions carry equal marks.
  - 3) Figures to the right indicate full marks.

**Q1) Answer the following questions in brief. (Any Two) [8]**

- a) State the scope of Human Resources Management.
- b) State the Ethics in Performance Appraisal.
- c) Explain in brief concept and definition of HRM.

**Q2) Explain the Importance of Human Resource Management. [8]**

**Q3) State the sources of Recruitment. [8]**

**Q4) Explain the factors Affecting Human Resource Planning. [8]**

**Q5) Explain the need of Employees Training. [8]**

**Q6) Explain the modern methods of Performance Appraisal. [8]**

**Q7) Write short notes. (Any Two) [8]**

- a) Apprenticeship Training.
- b) Impediments of Effective Training.
- c) Importance of Merit Rating.

**P.T.O.**