

Seat
No.



SB - 194

Total No. of Pages : 1

B.C.A. (Faculty of Commerce) (Part-II) (Semester-III)
Examination, November-2018
HUMAN RESOURCE MANAGEMENT (Paper-302)
Sub. Code: 63397

Day and Date : Monday, 12 - 11 - 2018
Time : 10.30 am to 01.30 p.m.

Total Marks : 80

- Instructions :
- 1) Question No.8 is compulsory.
 - 2) Attempt any four questions from Q.No. 1 to Q. No. 7.
 - 3) All questions carry equal marks.

- Q1) Define the concept of HRM and explain various functions of HRM. [16]
- Q2) Explain in detail sources of recruitment in IT industry. [16]
- Q3) Discuss in detail various employee separation in IT Field. [16]
- Q4) What is training and development? Explain various methods of training and development. [16]
- Q5) Explain in detail recent trends in IT industry. [16]
- Q6) a) Explain the role of HRM. [8]
b) What is the importance of H.R. Department in organization. [8]
- Q7) Explain various Limitation of HRM. [16]
- Q8) Write short Note (Any two) [16]
- a) Lay off
 - b) HRIS
 - c) Exist Interview
 - d) Stress management

